



Cow Creek Government Office

Licensed Clinical Social Worker (LCSW)

Job Code: 2452
Department: Behavioral Health
Location: Roseburg, OR.
Salary: \$85,000.00 - \$95,000.00 DOE

POSITION PURPOSE:

We are seeking a dedicated and compassionate Licensed Clinical Social Worker (LCSW) to join our dynamic team. The ideal candidate will play a pivotal role in providing high-quality therapeutic services to individuals facing emotional and psychological challenges. As a Licensed Clinical Social Worker, you will assess clients' needs, develop tailored treatment plans, and implement evidence-based interventions to support their mental health. You will collaborate closely with multidisciplinary teams, including psychologists and psychiatrists, to ensure a holistic approach to patient care.

Position Duties:

- Conduct comprehensive assessments of clients' mental health needs.
- Develop and implement individualized treatment plans based on client assessments.
- Provide individual, family, and group therapy sessions as needed.
- Monitor and evaluate clients' progress and treatment efficacy on a regular basis.
- Collaborate with other healthcare professionals to ensure an integrated approach to treatment.
- Maintain accurate and confidential client records following applicable regulations and standards.
- Provide crisis intervention and support to clients in immediate need.

QUALIFICATIONS:

- Master's degree in Social Work from an accredited institution.
- Current state licensure as a Licensed Clinical Social Worker (LCSW).
- A minimum of two years of experience in a clinical mental health setting.

- Strong understanding of mental health theories and treatment modalities.
- Excellent interpersonal and communication skills, both verbal and written.
- Ability to build rapport and trust with clients from diverse backgrounds.
- Commitment to ethical practice and ongoing professional development.

Benefits:

- \$10,000 Sign-On Bonus.
- 200 hours of PTO time front loaded. Additional hours are front loaded annually based on years of service accrual rates.
- 5 paid days and \$3000.00 per 12months of employment available for CME.
- Employer paid Short- and Long-Term disability.
- Employer contributes 7% to 401k based off of annual income.
- Reimbursement for Professional License, DEA renewal, and required trainings.
- Student Loan Forgiveness program.
- Medical, Dental, and Vision.
- Employer paid \$15,000 Life insurance policy.
- Moving Reimbursement expenses provided with receipts if relocation is out of the State of Oregon.