



# Cow Creek Government Office

## Engine Boss

Job Code: 1252  
Department: Administration  
Location: Roseburg  
Minimum Hourly: \$27.76

### POSITION PURPOSE:

The Engine Boss oversees and leads fire engine and attached personnel on wildfire prevention, mitigation, detection, and suppression projects. This position coordinates and/or performs physical labor necessary to achieve Tribal goals and objectives related to wildfires.

### ESSENTIAL FUNCTIONS:

- Participates in fuels mitigation, wildfire prevention, and wildfire suppression activities on Tribal and non-Tribal lands.
- Supervises an engine crew and ensures that their assigned engine / crew is ready for initial attack responses as well as deployments to large fires.
- Responds to wildfires that are on or threatening Tribal lands or interests.
- Participates in fuels mitigation projects, including but not limited to defensible space projects, landscape scale mitigation projects, pre-planned strategic fuels breaks and road brushing.
- Assist with prescribed burning operations on Tribal lands. May assist other agencies with prescribed burning operations on non-Tribal lands.
- Have the ability to be deployed to wildfires and prescribed burning exchanges throughout the state / country when local fire conditions allow.
- Operates department vehicles / equipment including but not limited to cars, trucks, forklifts, fire cache trailers, chippers, All Terrain Vehicles, and fire engines.
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- Required to work various shifts including holidays, nights, weekends, and long hours on short notice.

#### MINIMUM QUALIFICATIONS:

- Be at least 18 years of age when employment begins and possess a high school diploma or equivalent.
- Qualified as NWCG Firefighter Type 1 with a minimum of two seasons of wildland firefighting experience.
- Hold a current NWCG qualification as an Engine Boss, Single Resource (ENGB).
- FEMA IS-100, IS-200, IS-700.
- Possess a current Oregon driver's license (Class "C" or higher) and have an acceptable driving record.
- Pass the Work Capacity Test (Arduous) on an annual basis and have the ability to perform instant and/or sustained arduous physical activity on fires.
- Ability to effectively communicate both verbally and in writing.
- Must have administrative abilities to complete appropriate projects, reports, and paperwork.

#### DESIRED QUALIFICATIONS:

- FEMA IS-300, IS-400.
- Qualified as Type 4 IC.
- Intermediate Wildland Fire Behavior (S-290).
- Wildland Fire Investigation skills.
- Working knowledge of maps, compasses, and GPS.
- Demonstrates strong leadership and mentoring skills and has the ability to direct a crew of diverse individuals.
- Experience with ArcGIS and Collector.
- Oregon Class "B" CDL.
- A Bachelor's or Associate Degree in Wildfire Science, Forestry, Natural Resources, or a similar field of study.