



Cow Creek Government Office

Wildland Firefighter

Job Code: 1260
Department: Fire Management
Location: Roseburg, OR.
Wage: \$21.50

POSITION PURPOSE:

Wildland Firefighters perform a wide variety of manual tasks in the areas of wildfire prevention, mitigation, detection, and suppression. This position may be assigned to an engine or hand crew.

ESSENTIAL FUNCTIONS:

- Participates in fuel mitigation, wildfire prevention, and wildfire suppression activities on Tribal and non-Tribal lands.
- Responds to wildfires that are on or threatening Tribal lands or interests.
- Participates in fuel mitigation projects, including but not limited to defensible space projects, landscape-scale mitigation projects, pre-planned strategic fuel breaks, and road brushing.
- Assist with prescribed burning operations on Tribal lands. May assist other agencies with prescribed burning operations on non-Tribal lands.
- May be deployed to wildfires and prescribed burning exchanges throughout the state/country when local fire conditions allow.
- Operate department vehicles/equipment including but not limited to cars, trucks, forklifts, fire cache trailers, chippers, All-Terrain Vehicles, and fire engines.
- Required to work various shifts including holidays, nights, weekends, and long hours on short notice.
- Plan, coordinate, and implement a variety of forestry- and natural resource-based projects.
- Work cooperatively with other departments to fulfill their missions.

MINIMUM QUALIFICATIONS:

- Be at least 18 years of age when employment begins and possess a high school diploma or equivalent.
- Possess a current Oregon driver's license (Class "C" or higher) and have an acceptable driving record.

- Pass the Work Capacity Test (Arduous) on an annual basis and can perform instant and/or sustained arduous physical activity on fires.
- Ability to effectively communicate both verbally and in writing.
- Must have administrative abilities to complete appropriate projects, reports, and paperwork.
- Have the ability to be deployed to wildfire events across the state/country for 14 - 21 days at a time.

DESIRED QUALIFICATIONS

- At least one year of wildland fire experience.
- FEMA IS-100, IS-200, IS-700
- Working knowledge of maps, compasses, and GPS.
- Experience with ArcGIS and Collector.

BENEFITS:

- Medical, Dental, and Vision.
- Paid Time off (PTO) will begin accruing on the date of hire at the rate of 8 hours per pay period. Maximum PTO accrual will be 480 hours.
- Employer-paid Short- and Long-Term disability.
- Employer contributes 7% to 401k based off of annual income.
- Employer paid \$15,000 Life insurance policy.
- Flexible Spending Account – up to \$3200.00.
- Recuro (Telemedicine) – Company paid with Nesika enrollment.
- Employee Assistance Program.
- Costco Reimbursement up to \$65.00 per year.
- Fuel Discount Programs - .20 cents off per gallon at the Seven Feathers Truck & Travel Center.