



Cow Creek Government Office

Position Description

Position Title: Population Health Registered Nurse

Department: CCH&WC

Reports To: Clinic Director

FLSA Designation: Non-Exempt

POSITION PURPOSE:

The Registered Nurse is responsible for developing and implementing a population health care program for Cow Creek Health & Wellness Center. The Population Health Nurse will act as an advocate and liaison between patients, their families and our health care providers within our clinic and external providers as well. The RN will also provide nursing care and advice on health care needs with full consideration of mental, emotional, cultural, social and physical factors as a backup in the clinics.

ESSENTIAL FUNCTIONS:

1. Develop and maintain a system for identifying Cow Creek Health & Wellness Center patients with, high-risk medical conditions. Use evidence-based guidelines to ensure that Tribal Members and other eligible patients with high-risk diagnoses are treated in accordance with evidence based practices. Ensure quality measures/metrics from Umpqua Health Alliance and other CCH&WC metrics are met by the team. Develop and implement individualized care plans for high-risk patients in conjunction with their primary care provider.
2. Maintain appropriate and essential resources and policies to assure the delivery of quality medical and medical case management nursing services. Assess client's ability to access appropriate services within the medical system and provide resources to link the patient with services. Maximize available Alternate Resources, including coordination with other programs and services.
3. Provide case management/care coordination for chronic and/or complex conditions as identified and prioritized by the PRC Resource Management Committee. Case management is provided via clinic, home or community visits to Tribal members, other eligible patients, and with phone follow-up as needed. This may include, but not be limited to;
 - a. Diabetes
 - b. Cancer
 - c. Cardiac and Vascular conditions
 - d. Chronic Pain
 - e. Pulmonary Disease
 - f. End of Life Care
4. Provide case management/care coordination for patients who are admitted to the Hospital and/or have complex discharge needs.

5. Present caseload, for multidisciplinary care coordination and review, to the CIT PRC Resource Management Committee on a bi-monthly basis.
6. Provide case management for all Elders with a focus on improving the utilization of all exterior resources, navigate long-term care placements, monitor long-term care placement, provide nursing support and monitor the quality and effectiveness of, for in home care
7. Arranges for medical services for patients/clients functioning under established routines and medical protocols and assists with arranging transportation as needed – utilizing existing resources/services that may take care of transportation needs, etc.
8. Determines if health care and supportive services are being delivered as planned, if services are meeting needs, reassesses at appropriate intervals to determine if the patient’s condition or situation has changed, and revises goals and plan of services accordingly.
9. Performs physical assessments, recognizing the range of “normal” and the manifestations of common abnormalities.
10. Utilizes the SOAP nursing process in assessing and planning for client care. Subjective, Objective, Assessment, Plan and re-evaluates interventions and repeats the SOAP process as necessary.
11. Assists with the completion of referral forms and preventive appointment scheduling for patients who are due for screening assessments and interventions (e.g. mammograms, colonoscopies, lipid screenings, BP screenings, vaccinations etc.) working as a team with our internal positions.
12. Creates and manages patient panels in Greenway to facilitate EHR chronic disease management and wellness care. Uses EHR to document assessments, interventions and care plans, update patient concern list, and preventive screening information.
13. Performs or provide oversight for procedures in the community setting that may be therapeutic and/or helpful to assess the client’s immediate health status (e.g. weight, height and abdominal circumference and BMI measurements); vital signs including temperature, pulse and respirations; administering vaccinations, blood pressure monitoring, medication management and/ or administration, blood glucose monitoring.
14. Maintain a system for assuring that PRC eligible users are accessing and receiving age and gender appropriate preventative health care screenings, procedures and assessments in accordance with the PRC Program.
15. Participate in quality improvement activities for improving care to patients.
17. Provides health education to individuals and families about chronic disease, treatments, medications, nutrition, exercise, immunizations, health maintenance and preventive screening tests. Education can be provided to individuals, families and groups in a variety of settings.
18. Participate in CCH&WC activities, as assigned.

- Participate in quality improvement activities.
- Utilize Electronic Health Record (EHR) medical records system in a competent manner, and provide team support for efficient functionality.
- Comply with all established policies and procedures including HIPAA.

QUALIFICATIONS:

- Knowledge of professional nursing standards, theories, and abilities, procedures and techniques used in acute and chronic disease care and education and have the ability to implement these within a clinical setting.
- Candidate must have the ability to maintain strict confidentiality in accordance with HIPAA and Privacy Act regulations.
- Proven ability to read, understand and apply program rules and regulations for State, Federal and Tribal assistance programs.
- Knowledge of developing population health programs.
- Must demonstrate proven effective interpersonal communication skills.
- Candidate must have at least one year of clinical nursing experience.
- Experience working with Tribes and/or Indian Health Service is preferred.
- Current and unencumbered Oregon State Licensure as a Registered Nurse (RN)

