



# Cow Creek Government Office

## Position Description

**Position Title:** Health Educator

**Department:** CCH&WC

**Reports To:** Health Education Manager

**FLSA Designation:** Non-Exempt

### POSITION PURPOSE:

Develops and presents health education programs to modify current behavior and improve the health and well-being of employees and Tribal members. Communicates health risk factors and wellness programs and evaluates, organizes, promotes, and implements health risk reduction and wellness programs, such as tobacco prevention, maternal and child health, Native Connections and trauma-informed care. Develops project plans and coordinates the delivery of objectives within grant requirements and the strategic plan.

### ESSENTIAL FUNCTIONS:

- Plans, implements, and evaluates CCH&WC education programs and services including, but not limited to tobacco prevention, maternal and child health, Native Connections and trauma-informed care.
- Develops and conducts health education/promotional presentations on health-related topics.
- Plans and implements events and other programs, including arranging for speakers, facilities, resources, and staffing.
- Serves to create awareness and educate membership about the health problems that exist for Native Americans.
- Assists in planning health fair events and activities.
- Designs and develops brochures, reports, manuals, newsletters, pamphlets, resource packets, posters, and various training materials promoting public health issues and health activities.
- Assists in publicizing various events related to health education.
- Ability to work effectively with individuals from different cultural backgrounds, including the ability to understand the behaviors of other individuals and groups, and to make appropriate recommendations.
- Leads implementation of Native Connections/Trauma-Informed Care Project, including evaluation, monitoring budgets, and maintaining reporting requirements through duration of 5-year grant cycle.
- Facilitates development of plan for Adverse Childhood Experiences (ACEs) Screenings & Trauma Responsive Care into clinic.
- Collaborates with Tribal Programs, Tribal Council and other community partners to offer outreach activities, community readiness assessments, awareness activities and trainings.
- Facilitates and leads the C.O.R.E. team for program facilitations, recruiting staff to serve as ambassadors within the health clinic for trauma-informed care.
- Provides staff training and education on the Trauma-Informed Care Model per strategic plan.
- Utilizes social media platforms for communication with clinic staff, Tribal and community members promoting prevention.

### QUALIFICATIONS:

- Knowledge of educational principles of adult learning theory, group dynamics, behavior change concepts, empowerment models, motivational interviewing techniques, learning styles, and teaching strategies.
- Ability to communicate effectively with a variety of audiences, using a variety of mediums.
- Two years of experience in public health or health care setting, preferably in a health promotion/education capacity.
- Understanding or principles of trauma, substance abuse prevention, suicide prevention, coalition building, planning, community development, systems development, program evaluation and community organization, preferred.
- Marketing experience and experience with Windows-based computer programs.
- Prefer Bachelor Degree in Health Education, Public Health, or a related health field.