



## **Cow Creek Government Office Tribal Youth Employment Opportunity Program**

### **Position Description**

**Position Title:** Tribal Youth Intern Elk Study Project

**Department:** Natural Resources

**Reports To:** Jason Robison, NR Director  
Scott VanNorman, Wildlife Specialist

**FLSA Designation:** non-exempt

**Date Written/Revised:** 1/29/2018

**Pay Grade:** \$12.00/hour

**POSITION PURPOSE:** A three year experiential learning program for Tribal youth designed to stimulate interest and understanding of wildlife conservation and management practices by the Tribe's Natural Resource Elk Study Project. A "learn by doing" approach with activities associated with wildlife management practices.

**TERM OF EMPLOYMENT:** Start date is March 26, 2018 until 130 hours are met; this is an "on-call" paid position with various times and dates.

### **ESSENTIAL FUNCTIONS:**

- Youth intern will learn and assist under the guidance of the wildlife specialist, collaborative partners and tribal volunteers, elk herd monitoring and reporting.
- Youth intern will learn and assist with administering a standard examination that documents sex, age, weight, presence of external parasites, and/or other physical observations of specific collared elk.
- Youth intern will get the opportunity to serve (on-call, various times) as field monitors that will locate elk subjects through radio transmitters and other methods.
- Youth intern will participate in elk habitat restoration projects such as forage plots, range enhancement, invasive species removal, etc. on a minimum of 100 acres.
- After successful completion of first year, intern will demonstrate basic knowledge and understanding through the assistance of training up (2) new youth interns in the second and third year of project.

## **QUALIFICATIONS:**

- **Must be a Cow Creek Tribal Member**
- **Must show demonstrated interest in Wildlife and/or Natural Resource Management**
- **Ages 15-17+ may apply**
- **Must have good attendance while in school, if applicable**
- **Must have passing grades while in school, if applicable**
- **Physically capable to walk long distance and through rough terrain**
- **Active listening skills**
- **Must have good communication skills**
- **Able to handle various weather conditions**
- **Able to follow standardized protocol to collect data**
- **Ability to work with others**
- **Able to implement safety precautions**
- **Attention to detail**
- **Have current tetanus immunizations (please contact Tribal Workforce Development Program)**